

**Cross-Equalities Public Life Mentoring Programme**

**Application to be a mentee for the project round: November 2021-June 2022**

**Applications open from 23rd August – 26th September 2021**

[**www.wenwales.org/mentoring**](http://www.wenwales.org/mentoring)

**Introduction**

We are delighted that you would like to apply for the Equal Power, Equal Voice Mentoring Programme.

Through 1-1 mentoring and a series of tailored workshops the scheme aims to enable ethnic minority people, disabled people, women, and people from the LGBTQ+ community to increase their impact and influence in public life and politics. The programme will:

* increase participants’ political understanding of how the Senedd and other levels of government work
* support participants to develop campaigning skills
* develop participants’ confidence in public speaking in a variety of contexts
* provide opportunities to increase networks
* offer specialist training in the areas represented by each partner organisation.

The programme will take place between November 2021 – June 2022.

There is no model candidate we are looking for; however, the selection panels will consider the following criteria. Participants should be able to demonstrate:

1. A keen interest in politics, public life, or community activism.

2. A desire to develop their contribution to politics, public life, or campaigning.  
3. The ability to articulate clear personal goals and identify skills areas they wish to develop through the programme.

We welcome applications from participants who are at different stages of their political or public life. You must be resident in Wales and over 18 in order to apply.

Please keep all responses to 150 words or less.

**Deadline for applications: 26th September, 11:59pm**

You can also email [equalpowercymru@wenwales.org.uk](mailto:equalpowercymru@wenwales.org.uk) for more info or for queries and support with this application.

**Privacy & Fair Usage of Personal Data**: The information you provide on this form will be used for the sole purpose of processing and evaluating your application and informing you of the results of your application.   The personal data you provide in this application will be held on a secure database by WEN and accessible only to project-related staff at WEN Wales, Stonewall Cymru, Disability Wales and Ethnic Minorities and Youth Support Team.  After the application process is ended, you will be notified of the results. Information on applications will be archived securely and retained until the Equal Power Equal Voice Project ends in 2024. For more information: *https://wenwales.org.uk/privacy-statement/*

1. **Do you agree with the above statement and give your permission with regard to the above stated use of your data?**

YES  NO

**Do you agree that the information in this application can be shared with project partners Stonewall Cymru, Disability Wales and Ethnic Minorities and Youth Support Team Wales solely for the purposes of processing your application?**

YES  NO

1. Your Name:
2. Your email:
3. Mobile:
4. Address:
5. Postcode:
6. Current or most recent employment or voluntary work:
7. Are you over age 18?

Yes  No

1. **What are your aspirations, goals or areas of interest in political, public or campaigning life? What is it that you want to achieve through participation in public/political life or social activism?** (Be specific about the impact you want to achieve, your own goals or what you are interested in. This will help us to find a good mentor match for you.) Max. 150 words
2. **How do you think participating in the Equal Power Equal Voice programme will help your development? In what ways do you hope this programme will benefit you?** (Mention any particular skills, knowledge or networks you want to develop and any barriers you currently face that this programme could help challenge.) Max. 150 words
3. **Please give examples of any previous experience in public life, political life, community activism or volunteering that is relevant to your application.** (For example; community work, campaigns with charities or work with political parties. These examples can be paid or voluntary and on any scale, - from your neighbourhood to nationwide. What does your involvement in society look like?) Max. 150 words
4. **What experience, knowledge, skills or networks will you bring to the programme that you could share with other mentees?** Max. 150 words
5. **If Politics is your main interest, which party do you feel most aligned with?** (Tick any that apply.)

Conservative

Green Party

Labour

Liberal Democrats

Plaid Cymru

Prefer not to say

Other \_\_\_\_\_\_\_\_\_\_\_

1. The Equal Power Equal Voice Programme is a partnership of four organisations each with a different focus. Mentees will be based at one of these four organisations where they will do small group sessions that run alongside cross organisation training and networking. **Please select the organisation below that you would like to partner with based on your lived experience and identity.** We realise many applicants will relate to more than one of the partner organisations, in which case, we encourage you to choose a host organisation based on where you think you will feel most comfortable or where you will find the most support for the specific challenges you wish to address by participating in this mentoring programme. You can select more than one organisation if you do not have a preference.

**Disability Wales** is striving to achieve the rights and equality of disabled people in Wales. [www.disabilitywales.org](http://www.disabilitywales.org)

**Ethnic Minorities and Youth Support Team (EYST)** works to support ethnic minority people as well as challenge negative stereotypes about ethnic diversity in Wales. [www.eyst.org.uk](http://www.eyst.org.uk)

**Stonewall Cymru's** mission is to achieve legal equality and social justice for lesbian, gay bi and trans people in Wales. [www.stonewall.org.uk](http://www.stonewall.org.uk)

**Women’s Equality Network (WEN) Wales’** vision is of a Wales free from gender discrimination, where all women and men have equal authority and opportunity to shape society and their own lives. [www.wenwales.org.uk](http://www.wenwales.org.uk)

1. Between November 2021 and June 2022, will you be able to commit to meet with your mentor approximately once every six weeks?

Yes  No  Maybe

1. Between November 2021 and June 2022, will you be able to commit to attending at least 6 out of 9 monthly mentee training sessions?

Yes  No  Maybe

1. Please include a short biography or pen portrait to share with your mentor if you are successful.Max. 150 words.
2. A limited number of bursaries for travel, accommodation, care or Wifi support are available to assist participants on low incomes to participate in meetings with mentors and training or networking events. Would you like to be considered for a bursary if your application is successful?

Yes  No

1. We will do our best to ensure that mentoring and training sessions are accessible to all mentees. Do you have any access needs you want to tell us about at this stage? You will also have a chance to address this question later if your application to be a mentee is successful.

Thank you for completing this application!

See below for instructions on what next.

If you haven’t done the application online, you can email this completed Word form to equalpowercymru@wenwales.org.uk.

You will be notified of the results in early October.

**Please one quick favour. Please click this link to fill in our anonymous diversity monitoring survey:** [**https://bit.ly/3kk6jhh**](https://bit.ly/3kk6jhh)

**It is very important for us to know if we are reaching all the people that we need to and the diversity monitoring survey helps us to check how well we are doing.**